



# PRESS ~RELEASE~



(FOR IMMEDIATE RELEASE)

November 21, 2019  
Marysville Joint Unified School District  
Marysville, CA

## **MJUSD at Impasse with Teachers' Union**

The Marysville Joint Unified School District (MJUSD) received verbal notice from the Marysville Unified Teachers Association (MUTA) that it was declaring impasse for the 2018-19 and the 2019-20 school years, due to stalled negotiations. The verbal notice came on November 21, 2019.

The MJUSD values our certificated and classified staff, who are the heart of what we do, educating and supporting our students and families. The MJUSD wishes to provide a fair and reasonable salary increase that maintains competitive compensation for all employees in our current, high-cost-obligations climate, while maintaining fiscal responsibility and maintaining quality programs for our students.

All employee groups were offered and received a two percent (2.0%) ongoing and two percent (2.0%) off-schedule bonus for 2018-19. MUTA was the only group not to accept. At the bargaining session on June 13, 2019, MUTA elected to postpone negotiations until the start of the 2019-20 school year. Discussion with MUTA began incorporating a two-year agreement. The MJUSD offered two percent (2%) ongoing for 2019-20, resulting in agreement on total compensation. The agreement in principle calls for six percent: 4% percent ongoing and 2% off schedule bonus

There have been six bargaining sessions this school year: 9/16, 9/27, 10/14, 10/18, 11/4 and 11/21. An agreement, in principle, was reached on economic issues on November 4, 2019. The sticking point is on contract language regarding the creation, structure and authority of a Professional Development Collaborative (PDC). MUTA is insistent on co-chairing the PDC, while the MJUSD sees it as its responsibility.

The MJUSD values the need for transparent, collaborative decision making regarding professional development for its employees, and is committed to providing the best growth opportunities for all.

The total cost of a 2% increase for all employees for 2019-20 will cost the MJUSD \$1,572,000. The total cost of 2% ongoing and 2% off schedule for 2018-19 is \$3,269,000. State regulations require that compensation may not be offered without the on-going revenue to support it, and approved by the County Office of Education through public disclosure statements, as per Assembly Bill 1200.

The MJUSD remains committed to serving our community and stakeholders.

###